

Frequently Asked Questions Dr. Anne Moses Fellowship

Q: Who can apply to be a fellow?

A: IGNITE actively seeks out diverse and enthusiastic young Gen Z leaders from communities across the nation, providing them with essential resources, training, and networks to unleash their political influence, mobilize their peers, and foster civic engagement. Dr. Anne Moses Fellows play a critical role in driving IGNITE's mission by helping, in part, to grow and sustain our college programs in communities across America. As ambassadors for IGNITE, they also amplify the message that it's time for young people to own their power and change the face of political leadership. Individuals from across the ideological spectrum who are deeply motivated, take initiative, and have organizing experience on college campuses or in their communities are encouraged to apply.

Q: Is this a paid fellowship?

A: Yes. Fellows are paid an hourly rate of \$18.25/hour for 15 hours per week. Fellows positions are non-exempt, at will, part-time, temporary positions. Fellows are expected to complete a timesheet for each pay period. Timesheets are a legal form of communicating hours worked. Each fellow part-time must enter their worked hours each day that they are completed.

Q: What is the time commitment required for this fellowship?

A: Dr. Anne Moses fellows are committing to serve in this role through August 2024 - January 2026.

Q: Since this is a part-time remote position, can I serve as a Dr. Anne Moses fellow and study abroad?

A: No. Dr. Anne Moses fellows will need to live in the U.S for the 24-25 fellowship year.

Q: Do I have to be a US citizen in order to be a fellow?

A: All fellows will need to demonstrate proof of work eligibility in the U.S.

Q: How old do you have to be in order to be a Dr. Anne Moses fellow ?

A: 18+

Q: Will training be remote for the 2024-2025 year?

A: We will use a hybrid model for fellowship training. Fellows will also have the opportunity to travel a few times a year to be a part of IGNITE conferences and events. Travel expenses will be covered by IGNITE.

Q: I am a high school student, can I apply ?

A: Not at this time but high school students are more than welcome to engage in our events or start an IGNITE High School Club. You can find more information [here](#). You also can apply for an internship with IGNITE. Learn more information [here](#).

Q: I identify as a person with a disability. Can I still apply to become a fellow?

A: Yes. IGNITE is committed to making reasonable accommodations for all employees. Anyone with disability related barriers is encouraged to apply.

Q: Will I need to show proof of vaccination as a fellow?

Yes. IGNITE requires all employees and onsite consultants to be fully vaccinated against COVID-19 within 6 weeks of their start date. "Fully vaccinated" means having the most up to date booster shot.

Q: Can I request medical or religious accommodation?

A: Employees may request medical accommodation or religious accommodation. You will need to submit an accommodations request form within the first week of your start date.

Q: How do fellows balance school work or other jobs with the IGNITE fellows work?

A: Many fellows are currently in school or have other jobs. They balance their time commitments by communicating with direct supervisors, mapping out their priorities during 1:1 meetings with supervisors, using google calendar etc. We understand that we wear multiple hats. You will have direct support as a fellow.

Q: What challenges do fellows commonly face in bringing IGNITE to new communities or engaging existing programs?

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POLITICAL POWER IN EVERY YOUNG WOMAN

A: Figuring out where to do outreach, and building new relationships with community members and elected officials can be challenging and intimidating for fellows. IGNITE has been entering new communities since our founding and we will be there along the way to support fellows and help them succeed. An additional benefit to starting in a new community is the fact that you are bringing something to young people who have never had the opportunity to participate in an organization like IGNITE before. You are also the one building these relationships from the ground up, while creating your own network.

Q: Do fellows receive professional development training?

A: Yes. Fellows will receive ongoing professional and leadership development throughout the year. These training will help them grow as a leader of their community, and can support them with future career endeavors.

Q: If I'm not selected as a fellow, how can I stay engaged with IGNITE?

A: There are many ways to get involved with IGNITE- you can become an [IGNITE the Vote Ambassador](#), join or start a [college chapter](#), attend IGNITE [events](#), or enroll in a bootcamp!

Q: I know someone who would make a great fellow! Can I share this opportunity?

A: Of course! Nominate a person in your life to become an IGNITE Fellow using this [nomination form](#).

If you have any more questions related to the fellowship please contact our Director of Programs and Campus Engagement, Alicia Smith: alicia@ignitenational.org