

**Frequently Asked Questions
Dr. Anne Moses Fellowship**

Q: Can you apply to be a fellow in a region you're not currently living in? I'm currently living in New York and want to apply for the position in Boston where I'll be going to grad school.

A: This is not advised. Fellows should be connected to the community for which they are applying for and that includes being a part of the community. Fellows serve as the gatekeepers to best advise IGNITE on how to support the community with access to our resources. In short, you need to know the community you are serving.

Q: Since this is a part-time remote position, can I serve as a Dr. Anne Moses fellow and study abroad?

A: No. Similar to why you cannot apply to a site you are not living in, fellows should be connected to the community for which they are applying for. Fellows will also need to live no more than 1hr away from the site they are applying for.

Q: Do I have to be a US citizen in order to be a fellow?

A: All fellows will need to demonstrate proof of work eligibility in the U.S.

Q: Who can apply to be a fellow?

A: IGNITE is looking for strong candidates who demonstrate a passion for campus organizing, coalition building, civic engagement and/or political leadership. IGNITE fellows are generally college-aged cis, trans and non-binary people who are comfortable in a space that centers the experiences of young women-identifying people. They are individuals from across the ideological spectrum who are deeply motivated, take initiative, and have organizing experience on college campuses or in their communities.

Q: Is this a paid fellowship?

A: Yes. Fellows are paid an hourly rate of \$18/hour for up to 15 hours per week. Fellow positions are non-exempt, at will, part-time, temporary positions. Fellows are expected to complete a timesheet for each pay period. Timesheets are a legal form of communicating hours worked. Each fellow part-time must enter their worked hours each day that they are completed.

Q: What is the time commitment required for this fellowship?

A: Dr. Anne Moses fellows are committing to serve in this role from August 21st, 2023 - May 31st, 2024. During that time fellows work approximately 15 hours per week.

Q: Will training be remote for the 2023-2024 year?

A: We will use a hybrid model for training. From 8/21/23 - 8/30/23 fellows will participate in a week long virtual kick-off training. Fellows will convene in person from 8/30/23 - 9/3/23 before continuing their training virtually until November.

Q: How old do you have to be in order to be a Dr. Anne Moses fellow ?

A: 18+

Q: I am a high school student, can I apply ?

A: Not at this time but high school students are more than welcome to engage in our events. You also can apply for an internship with IGNITE. Learn more information [here](#). If you are interested in starting a chapter at your High School you can find more information [here](#).

Q: I identify as a person with a disability. Can I still apply to become a fellow?

A: Yes. IGNITE is committed to making reasonable accommodations for all employees. Anyone with disability related barriers is encouraged to apply.

Q: Will I need to show proof of vaccination as a fellow?

Yes. IGNITE requires all employees and onsite consultants to be fully vaccinated against COVID-19 within 6 weeks of their start date. "Fully vaccinated" means having the most up to date booster shot.

Q: Can I request medical or religious accommodation?

A: Employees may request medical accommodation or religious accommodation. Please submit these accommodations by submitting the accommodation request form to our Chief Operations Officer, Amanda Conlee within the 1st week of start date.

Q: How do fellows balance school work or other jobs with the IGNITE fellows work?

A: Many fellows are currently in school or have other jobs. They balance their time commitments by communicating with direct supervisors, mapping out their priorities during 1:1 meetings with supervisors, using google calendar etc. We understand that we wear multiple hats. You will have direct support as a fellow.

Q: What challenges do you face in starting IGNITE in new communities or in returning cities?

A: Figuring out where to do outreach, and building new relationships with community members and elected officials has sometimes been challenging and intimidating for fellows. IGNITE has been entering new communities since our founding and we will be there along the way to support fellows and help them succeed. An additional benefit to starting in a new community is the fact that you are bringing something to young people who have never had the opportunity to participate in an organization like IGNITE before. You are also the one building these relationships from the ground up, and there is something very empowering about that.

Q: Do fellows receive professional training?

A: Yes. Fellows will receive ongoing professional and leadership development throughout the year. These training will help them grow as a leader of their community. Fellows will have the opportunity to provide training suggestions to IGNITE staff.

Q: How do you present the idea of “IGNITE”?

A: IGNITE is a non-partisan organization that focuses on the next generation of political leaders into elected office and political positions. Our political leaders consist of candidates for office, organizers, activists, campaign operatives, political staffers, policy makers, and so much more. Through IGNITE, our participants have the opportunity to develop leadership skills, build connections with elected officials and find community with others on this same journey. IGNITE works by supporting local communities and institutions while offering opportunities to establish programming directly on a college campus or in the direct community, providing young people with training and multiple opportunities to be active politically on and off campus.

Q: I would love to be a fellow but I do not see my city listed as an option.

A: We are always working to expand fellow sites! Don't see your city on the list? [sign up for notifications](#) as we add new cities.

Q: If I'm not selected as a fellow, how can I stay engaged with IGNITE?

A: Join a chapter! Start a chapter! Join the college affiliate program! Attend IGNITE events! Enroll in a bootcamp! Learn more information [here](#).

Q: I know someone who would make a great fellow! Can I share this opportunity?

A: Of course! Nominate a person in your life to become an IGNITE Fellow using this [nomination form](#).

If you have any more questions related to the fellowship please contact our Fellowship Director, Alicia Smith: alicia@ignitenational.org